ICRC - WEYER

We are building something EPIC

Evestia Clinical is a biotech-focused global CRO delivering authentic expertise and personalized support where clients need it most.

Evestia Clinical has recently merged with ICRC-Weyer, an expert life science consultancy based in Berlin, Germany, with over 30 years of experience and we are now expanding our German team.

Our foundation is built on four core principles: **Innovation** drives us to seek new solutions, **Excellence** defines the high standards we keep, and genuine **Care** ensures a supportive culture for both our patients and our people. We foster **Partnership** in everything we do, believing that working together—with trust and flexibility—is the key to success.

Our approach is agile by nature and personalized by design. This translates to a workplace where you are empowered to find the creative solutions necessary for our collective success. We offer a welcoming, flexible, and supportive culture that values trust and belonging, ensuring you have the support needed to grow your skills and thrive while making a difference. We partner with our clients to provide expert knowledge and guidance through complex clinical trials in rare disease, oncology, neurology, immunology, and inflammation. At Evestia Clinical, you will become a vital part of a global specialist CRO. This means you will deliver life changing impact through clinical excellence.

About the Role

We are looking for a Senior Medical Writer

to become part of our Medical Writing and Pharmacovigilance team and take ownership of clinical, regulatory and safety writing projects. This role will report to the Head of Medical Writing and Pharmacovigilance and be a hybrid office/home-based position, with one to two days per week from our Berlin office, working full-time.

Your responsibilities

- Prepare a variety of documents for global submission across all phases of clinical development and post-marketing, covering multiple therapeutic areas. Documents include clinical study protocols/reports, clinical overview/summaries, Investigator's Brochures as well as aggregate safety reports and Risk Management Plans
- Collaborate with cross-functional teams, including pharmacovigilance, regulatory affairs, and clinical development
- Review complex documents to assure consistency, accuracy, and alignment with client standard and regulatory requirements (e.g., ICH, GVP, and MDR)
- Manage review cycles and project timelines together with clients and internal teams
- Serve as a subject matter expert for clients on medical writing and regulatory documentation
- Mentor, train, and provide guidance to junior writers

Your qualifications

- A minimum of 5 years of experience as a Medical Writer in the contract research, biopharmaceutical, or medical device industries
- Proven expertise in preparing at least three types of clinical, regulatory, or safety documents (e.g., study-related, submission-related, or safety-related). Experience with both pharmaceuticals and medical devices is a plus

- Strong knowledge of drug development process and key regulatory requirements (ICH and GVP guidelines). Familiarity with medical device guidelines (MDR 2017/745, ISO 14155, MDCG)
- Understanding of key therapeutic areas in clinical development within the biopharmaceutical and medical device industries
- Ability to interpret and summarize complex clinical/safety data with clarity and precision
- Proficiency in literature database searches and referencing software
- Strong MS Word skills (Word 365) and willingness to work with document management systems and collaboration platforms
- A proactive mindset, intellectual curiosity, and willingness to expand expertise into new fields

Our offer

- Fully remote work or hybrid-remote with team collaboration days in our Berlin office
- A supportive, diverse, and engaged team with flat hierarchies
- A permanent contract with a competitive salary and an attractive benefit package
- Active participation in professional development programs, including EMWA membership

Ready to Take the Next Step?

Does joining ICRC-Weyer and Evestia Clinical and making a global impact excite you? Then it's time to apply!

We are eager to meet ambitious candidates. Remember, we hire for potential and passion. Therefore if you feel you're a good fit but don't meet every single requirement, please submit your application anyway. We want to hear from you.

Our Commitment to Inclusion and Diversity

We are deeply proud of our people and the successes we achieve together. We actively seek out and hire individuals with diverse backgrounds, voices, beliefs, and perspectives to join our growing global workforce.

At ICRC-Weyer and Evestia Clinical, we believe that each person is unique. We celebrate your individuality, knowing that diverse viewpoints fuel Innovation and drive Excellence. We foster true Partnership across our global teams, guided by genuine Care for our colleagues. Our managers are dedicated to upholding this inclusive environment in every aspect of employment – from hiring and promotion to training and benefits.

It's who we are, it's what we do, it's what we care about.

Equal Opportunity & Accessibility

ICRC-Weyer/ Evestia Clinical is an equal opportunity employer committed to diversity in the workplace. We ensure fair treatment of all applicants and employees, without discrimination based on actual or perceived race, color, creed, religion, national origin, age, sex, gender identity or expression, sexual orientation, disability, veteran status, or any other characteristic protected by applicable law.

We are committed to providing accessibility accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with ICRC-Weyer and require an accommodation or special assistance during the application process, please notify our recruitment team by sending an email with your request to jobs@icrc-weyer.com.